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# WORKWEAR THAT WORKS AS HARD AS YOU DO

THE HARD YAKKA CORE RANGE IS DESIGNED TO KEEP PACE WITH YOUR HARDWORKING LIFESTYLE. WITH DEPENDABLE ESSENTIALS AND INNOVATIVE SAFETY FEATURES, WE DELIVER EVERYTHING YOU NEED TO STAY SAFE, COMFORTABLE, AND PRODUCTIVE ON THE JOB.

### DEPENDABILITY

Hard Yakka workwear is your reliable partner in the toughest jobs. Always in stock and meeting the best industry standards, our gear is built to last.



### **QUALITY AND RANGE**



### PROTECTION

Our workwear isn't just about durability, it's about your safety too. Boasting the highest UPF rating, we provide protection against the harsh Australian environment.

Our collection is designed with your diverse needs in mind. Offering a wide selection of quality workwear, we ensure that no matter your job or budget, you'll find the right fit with

Hard Yakka.

Our wide selection and competitive prices make us the smart and affordable option for high-quality workwear.





### **INNOVATION IN SAFETY COMPLIANCE**

Our exclusive Hard Yakka Fade Shade Label (patent number 2012203875) is your ally in safety compliance. This durable, discreet silicone label indicates changes in hi-vis garment colour, ensuring your apparel stays within compliance standards.

Positioned for visibility, the Fade Shade Label keeps its colour despite fabric fading, guiding users and safety officers in assessing the compliance of Hi-Visibility workwear. Compliant with High Visibility: AS/NZS 1906.4:2023 Non-fluorescent Class, Day standard, our Fade Shade Label defines smart, safety-focused workwear.



FADE Shade

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#### Y07978 CORE HI-VIS SPLICED COTTON TWILL VENTED LONG SLEEVE SHIRT WITH TAPE

#### SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 145gsm, 100% cotton twill
- 200gsm, cotton mesh
- 50mm reflective tape
- Vented back yoke & shoulders
- Underarm cotton mesh vents
- Two button down chest pockets
- Pen partition in left pocket

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton



#### Y07940 HI-VIS SPLICED VENTED LONG SLEEVE SHIRT WITH TAPE

SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 145gsm, 100% cotton twill
- Main body fabric is soft, light and naturally breathable
- Regular fit through body for comfort and movement
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- ReflecTec tape in hoop configuration
- Double fold front placket with button closure

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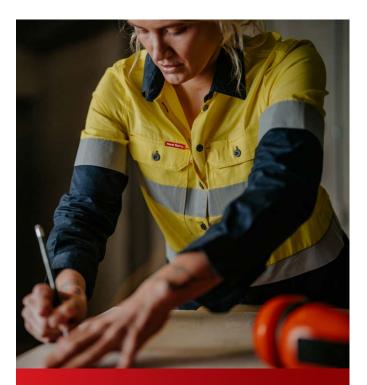
#### Y08805 HI-VIS L/WEIGHT 2 TONE VENTED LONG **SLEEVE SHIRT WITH TAPE**

#### SIZE 6-24

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 145 gsm, 100% Cotton Drill
- Modern Women's fit
- Back & underarm cooling vents
- Twin chest pockets with flap and button closure and pen partition on wearers LHS
- ReflecTec tape in hoop configuration
- Hi-vis compliant
- AS 4602.1.2011

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HIGHEST UPF RATING PROVIDING PROTECTION AGAINST THE HARSH AUSTRALIAN ENVIRONMENT

Hard Yakka









#### Y07990 CORE HI-VIS SPLICED COTTON DRILL LONG SLEEVE SHIRT WITH TAPE

#### SIZE S-4XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 190gsm, pre-shrunk 100% cotton drill
- ReflecTec 50mm reflective tape
- Full open front closure
- Two button down chest pockets
- Pen partition in left pocket
- Back pleats
- Two piece collar and stand
- Fade Shade Indicator for hi-vis non-compliance

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### Y04610 HI-VIS SPLICED COTTON DRILL LONG SLEEVE SHIRT WITH TAPE

#### SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA), Yellow/Green (YGR)

- 190 gsm, 100% cotton drill
- UPF 50+
- Twin chest pockets with flap and button closure, pen partition on wearers LHS
- ReflecTec tape in hoop configuration
- Hi-vis compliant, for day and night use
- AS 4602.1:2011

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#### Y04615 HI-VIS H/WEIGHT CLOSED FRONT 2 TONE COTTON DRILL LONG SLEEVE SHIRT WITH TAPE SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 190 gsm, 100% Cotton Drill
- Closed front
- Reinforced bar tacks on pockets
- Twin chest pockets with flap and button closure, pen partition on wearers LHS
- ReflecTec tape in hoop configuration
- Hi-vis compliant, for day and night use
- AS 4602.1:2011





#### RAIL & INFRASTRUCTURE

### Y04265 CORE BIOMOTION HI-VIS LONG SLEEVE SHIRT WITH TAPE

#### SIZE XS-7XL

**COLOUR** Special Purpose Orange (SPO)

- 145gsm, 100% cotton twill
- ReflecTec 50mm retroreflective tape, in Vic Rail and Biomotion configuration – hoop
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- Double fold front placket with button closure

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y08421 CORE WOMEN'S BIOMOTION HI-VIS LONG SLEEVE SHIRT WITH TAPE

#### SIZE 6-24

COLOUR Special Purpose Orange (SPO)

- 145gsm, 100% cotton twill
- ReflecTec 50mm retroreflective tape, in Vic Rail and Biomotion configuration – hoop
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- Double fold front placket with button closure



#### Y04275 CORE BIOMOTION HI-VIS LONG SLEEVE SHIRT WITH TAPE

SIZE XS-7XL

COLOUR Safety Orange (SOR)

- 145gsm, 100% cotton twill
- ReflecTec 50mm retroreflective tape, in Rail and Biomotion configuration – hoop front, X-back
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- Double fold front placket with button closure

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#### Y08420 CORE WOMEN'S BIOMOTION HI-VIS LONG SLEEVE SHIRT WITH TAPE

**SIZE** 6–24

- COLOUR Safety Orange (SOR)
- 145gsm, 100% cotton twill
- ReflecTec 50mm retroreflective tape, in Rail and Biomotion configuration – hoop front, X-back
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- Double fold front placket with button closure





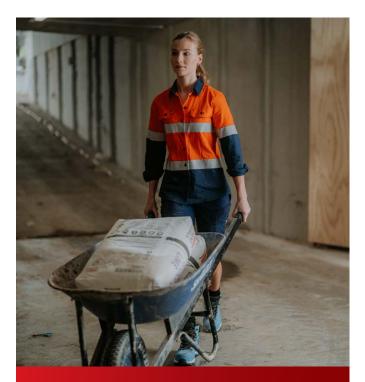
#### Y07996 CORE HI-VIS COTTON TWILL VENTED LONG SLEEVE SHIRT WITH TAPE

#### SIZE S-5XL

COLOUR Safety Orange (SOR)

- 145gsm, 100% cotton twill\*\*
- 200gsm, cotton mesh
- 50mm reflective tape
- Vented back yoke & shoulders
- Underarm cotton mesh vents
- Two button down chest pockets
- Pen partition in left pocket

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### COMPLIANT TO HIGHEST INDUSTRY STANDARDS, I.E. HI VIS SAFETY STANDARDS



### Y07227 CORE HI-VIS COTTON DRILL LONG SLEEVE SHIRT WITH TAPE

#### SIZE XS-4XL

COLOUR Safety Orange (SOR)^, Navy (NAV)<sup>†</sup>

- 190gsm, pre-shrunk 100% cotton fabric
- ReflecTec 50mm reflective tape
- Full open front closure
- Two button down chest pockets
- Pen partition in left pocket
- Two piece collar and stand
- Fade Shade Indicator for hi-vis non-compliance\*

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y07899 CORE HI-VIS CLOSED FRONT COTTON DRILL LONG SLEEVE SHIRT WITH TAPE

#### SIZE S-6XL

COLOUR Safety Orange (SOR)

- 190gsm, pre-shrunk 100% cotton drill
- ReflecTec 50mm reflective tape
- Closed front
- Two button down chest pockets with pen partition in left pocket
- Back pleats
- Two piece collar and stand
- Fade Shade Indicator for hi-vis non-compliance\*





#### Y07950 HI-VIS SPLICED VENTED LONG SLEEVE SHIRT SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 145gsm, 100% cotton twill
- Twin chest pockets with flap and button closure
- Venting at back yoke with mesh
- Underarm mesh gusset
- Double fold front placket with button closure

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### Y07558 CORE HI-VIS SPLICED COTTON TWILL VENTED LONG SLEEVE SHIRT

SIZE ONA, YNA: S-5XL; YGR: XS-5XL

**COLOUR** Orange/Navy (ONA), Yellow/Navy (YNA), Yellow/Green (YGR)

- 145gsm, 100% cotton twill<sup>^</sup>
- 200gsm, cotton mesh
- Vented back yoke & shoulders
- Underarm cotton mesh vents
- Two button down chest pockets
- Pen partition in left pocket

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y08423 WOMEN'S LONG SLEEVE HI VIS 2 TONE VENTED SHIRT

**SIZES** 6-24

COLOURS Orange Navy (ONA), Yellow Navy (YNA)

- 100% Cotton Twill 145gsm; Contrast: 100% Cotton Mesh, 195gsm
- Cotton is naturally breathable and durable
- 100% Cotton Mesh Underarm Gusset & Internal Back Yoke Vent
- Chest pockets with pen partition for storage
- Ventilation at underarm, and Internal back yoke vent
- Fade Shade Indicator for hi-vis non-compliance\*

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.









#### Y07984 CORE HI-VIS SPLICED CLOSED FRONT COTTON DRILL LONG SLEEVE SHIRT WITH GUSSET SLEEVE

SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 190gsm, pre-shrunk 100% cotton drill
- Closed front
- Two button down chest pockets
- Pen partition in left pocket
- Gusset sleeve
- Two piece collar and stand
- Fade Shade Indicator for hi-vis non-compliance\*





#### Y04605 HI-VIS H/WEIGHT 2TONE COTTON DRILL LONG SLEEVE SHIRT

#### SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA), Yellow/Green (YGR)

- 190 gsm, 100% cotton drill
- Reinforced bar tacks on pockets to avoid ripping
- Twin chest pockets with flap and button closure, pen partition on wearers LHS
- Meets Australian standards for Hi-vis AS 4602.1:2011 for day use only
- UPF 50+ Excellent Protection

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y04620 L/WEIGHT DRILL 2 TONE VENTED SHORT SLEEVE SHIRT

#### SIZE S-5XL

- COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)
- 145 gsm, 100% Cotton Drill
- UPF 50+
- Two chest pockets with left hand side pen gap
- Underarm Mesh Gusset and Venting at back yoke with mesh
- Hi-vis compliant, for day use only
- AS 4602.1:2011

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#### Y07754 SHORT SLEEVE HI VIS 2 TONE TAPED VENTED SHIRT

#### SIZES S-5XL

COLOURS Orange Navy (ONA), Yellow Navy (YNA)

- 100% Cotton Twill 145gsm; Contrast: 100% Cotton Mesh, 195gsm
- Cotton is naturally breathable and durable
- 100% Cotton Mesh Underarm Gusset & Internal Back Yoke Vent
- Chest pockets with pen partition for storage
- Ventilation at underarm, and Internal back yoke vent
- ReflecTec 50mm reflective tape
- Fade Shade Indicator

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### Y07559 CORE HI-VIS SPLICED COTTON TWILL VENTED SHORT SLEEVE SHIRT

#### SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 145gsm, 100% cotton twill^
- 200gsm, cotton mesh
- Vented back yoke & shoulders
- Underarm cotton mesh vents
- Two button down chest pockets
- Pen partition in left pocket





#### Y04630 L/WEIGHT DRILL VENTED LONG SLEEVE SHIRT SIZE S-5XL

COLOUR Khaki (KHA), Navy (NAV)

- 145 gsm, 100% Cotton Drill
- UPF 50+
- Twin chest pockets with flap and button closure, pen partition on wearers LHS
- Underarm mesh gusset, and venting at back yoke with mesh
- Bartacked for extra strength

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y07500 CORE COTTON DRILL LONG SLEEVE SHIRT

SIZE S-6XL (XS: KHA, NAV, GRN, GRY only)

**COLOUR** Blue Medit (BME), Khaki (KHA), Grey (GRY), Green (GRN), Navy (NAV)

- 190gsm, preshrunk 100% cotton drill
- Pleated back
- Two piece collar & stand
- Two button down chest pockets
- Pen partition in left pocket
- Full open front closure

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#### Y07530 CORE COTTON DRILL CLOSED FRONT LONG SLEEVE SHIRT

SIZE S-6XL

COLOUR Khaki (KHA), Green (GRN), Navy (NAV)

- 190gsm, preshrunk 100% cotton drill
- Pleated back
- Two piece collar & stand
- Two button down chest pockets
- Pen partition in left pocket
- Closed front & placket sleeves

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### 14 Hard Yakka



#### Y04625 L/WEIGHT DRILL VENTED SHORT SLEEVE SHIRT

#### SIZE S-5XL

COLOUR Khaki (KHA), Navy (NAV)

- 145 gsm, 100% Cotton Drill
- UPF 50+
- Twin chest pockets with flap and button closure, pen partition on wearers LHS
- Underarm mesh gusset, and venting at back yoke with mesh
- Underarm sleeve vent
- Bartacked for extra strength

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y07510 CORE COTTON DRILL SHORT SLEEVE SHIRT

#### SIZE XS-6XL

COLOUR Navy (NAV), Khaki (KHA), Green (GRN)

- 190gsm, preshrunk cotton drill
- Pleated back
- Two piece collar & stand
- Two chest pockets button down
- Pen partition in left pocket
- Full open front closure

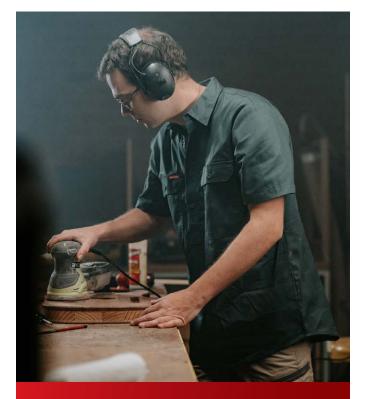
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#### Y07540 CORE COTTON DRILL CLOSED FRONT SHORT SLEEVE SHIRT SIZE S-6XL

- COLOUR Khaki (KHA), Green (GRN), Navy (NAV)
- 190gsm, preshrunk cotton drill
- Pleated back
- Two piece collar & stand
- Two button down chest pockets
- Pen partition in left pocket
- Closed front

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



EXTENSIVE RANGE OF 100% COTTON LIGHT WEIGHT AND HEAVY WEIGHT SHIRTS



(F)



Hard Yokka





### Y07590 CORE PERMANENT PRESS LONG SLEEVE SHIRT

SIZE XS-6XL

- COLOUR Navy (NAV)
- 120gsm, 65% polyester/35% cotton fabric
- Full open front placket closure
- Two button down chest pockets
- Pen partition in left pocket
- Box pleat for freedom of movement
- Two button adjustable cuff & sleeve placket vent

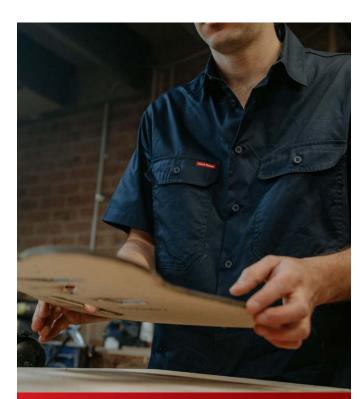


### Y07591 CORE PERMANENT PRESS SHORT SLEEVE SHIRT

SIZE S-6XL (XS: NAV only)

COLOUR Navy (NAV), Midnight (MDN)

- 120gsm, 65% polyester/35% cotton fabric
- Full open front placket closure
- Two button down chest pockets
- Pen partition in left pocket
- Box pleat for freedom of movement



#### HARD YAKKA CORE RANGE IS ALWAYS IN STOCK!



#### Y07691 CORE PERMANENT PRESS SHORT SLEEVE SHIRT WITH EPAULETTES SIZE XS-6XL

COLOUR White (WHI)

- 120gsm, 65% polyester/35% cotton fabric
- Two piece collar
- Fused shoulder epaulettes
- Full open front placket closure
- Two button down chest pockets
- Pen partition in left pocket
- Box pleat for freedom of movement



# **NEW CORE FLANNEL SHIRT**

#### Y07752 LONG SLEEVE CHECK FLANNIE

SIZE XS-5XL

**COLOUR** Red Check (REC), Blue Check (BHC), Charcoal Check (CCK), Green Check (GCK), Navy Orange Check (NOK)

- 100% Cotton, 160gsm, One Side Brushed
- Regular fit
- Full open front closure
- Button chest pockets
- Soft and comfortable brushed flannel
- Two button placket sleeve cuffs
- UPF 50+ Rating





#### Y19251 CORE TEE

SIZE XS-5XL

**COLOUR** White (WHI), Grey Marle (GMA), Khaki (KHA), Gardeners Green (GAG), Navy (NAV), Charcoal (CHA), Black (BLA)

- 100% Australian Cotton, 160gsm
- Regular fit
- Breathable soft hand feel
- Crew neck with ribbing
- Twin needle stitching









Hard



#### Y19619 MEN'S CORE LONG SLEEVE HI VIS TAPED POLO SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Hi vis day night compliant with AS 4602.1:2011
- 50mm segmented reflective tape
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib sleeve cuffs and collar with placket
- UPF 50+ Rating



#### Y08604 WOMEN'S LONG SLEEVE TAPED POLO SIZE 6-24

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Contoured Women's Specific fit
- Hi vis day night compliant with AS 4602.1:2011
- 50mm segmented reflective tape
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib sleeve cuffs and collar with placket
- UPF 50+ Rating



#### Y19617 MEN'S CORE LONG SLEEVE HI VIS POLO SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Hi vis day compliant with AS 4602.1:2011
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib sleeve cuffs and collar with placket
- UPF 50+ Rating



#### Y08603 WOMEN'S LONG SLEEVE HI VIS POLO SIZE 6-24

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Contoured Women's Specific fit
- Hi vis day compliant with AS 4602.1:2011
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib collar with placket
- UPF 50+ Rating





#### Y19618 MEN'S CORE SHORT SLEEVE HI VIS TAPED POLO SIZE S-5XL

- COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)
- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Hi vis day night compliant with AS 4602.1:2011
- 50mm segmented reflective tape
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib collar with placket
- UPF 50+ Rating



#### Y19616 MEN'S CORE SHORT SLEEVE HI VIS POLO

#### SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Hi vis day compliant with AS 4602.1:2011
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib collar with placket
- UPF 50+ Rating



#### Y08602 WOMEN'S SHORT SLEEVE TAPED POLO **SIZE** 6-24

- COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)
- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Contoured Women's Specific fit
- Hi vis day night compliant with AS 4602.1:2011
- 50mm segmented reflective tape
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition
- Knitted rib collar with placket
- UPF 50+ Rating



#### Y08601 WOMEN'S SHORT SLEEVE HI VIS POLO

**SIZE** 6-24

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 100% Polyester Pique Knit, 170gsm, UPF50+
- Regular fit
- Contoured Women's Specific fit
- Hi vis day compliant with AS 4602.1:2011
- Moisture management with wicking
- Breathable soft hand feel
- Single chest pocket with pen partition Knitted rib collar with placket
- UPF 50+ Rating





### Y11379 CORE HI-VIS SPLICED VENTED LONG SLEEVE POLO WITH SEGMENTED TAPE

#### SIZE XS-5XL

COLOUR Orange/ Dark Navy (ODN), Lemon/Dark Navy (LDN)

- 185gsm, 55% cotton/45% polyester micromesh
- 100% polyester grid knit mesh for venting with antimicrobial finish
- Regular fit through body with raglan seams for comfort and movement
- Main body fabric is soft, light and naturally breathable
- Mesh inserts for venting on high heat zones side body, back, underarms and back collar
- Segmented ReflecTec 50mm reflective tape allows for stretch and movement while keeping you safe and visible
- Secure chest pocket with mesh lining to aid venting
- Extended placket opening for extra venting

### UPF FAILING So-COOLFLOW MAINAGEMENT AMARGEMENT DAY HAYSIBBILITY DAY RELAXED FIT

#### Y11389 CORE HI-VIS SPLICED VENTED LONG SLEEVE POLO

#### SIZE XS-5XL

COLOUR Lemon/Dark Navy (LDN)

- 185gsm, 55% cotton/45% polyester micromesh
- 100% polyester grid knit mesh for venting with antimicrobial finish
- Regular fit through body with raglan seams for comfort and movement
- Main body fabric is soft, light and naturally breathable
- Mesh inserts for venting on high heat zones side body, back, underarms and back collar
- Secure chest pocket with mesh lining to aid venting
- Extended placket opening for extra venting

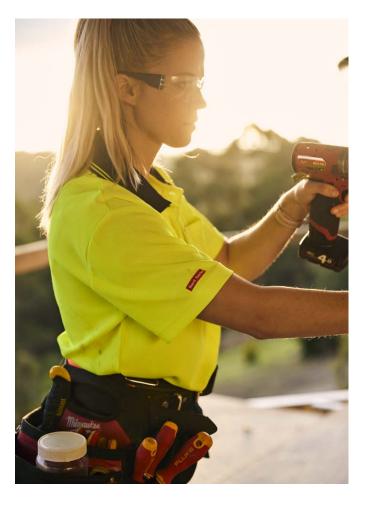


#### Y11307 CORE PIQUE LONG SLEEVE POLO

SIZE XS-5XL

#### COLOUR Navy (NAV)

- 190gsm, 65% polyester/35% cotton pique
- Regular fit through body
- Button front placket
- Chest pocket with pen partition
- Splits at side of shirt for ease of movement
- Polo is longer at back for extra coverage
- Rib collar
- Bar tacks on stress points





#### Y11383 CORE HI-VIS SPLICED VENTED SHORT SLEEVE POLO WITH SEGMENTED TAPE

#### SIZE XS-5XL

#### COLOUR Lemon/Dark Navy (LDN)

- 185gsm, 55% cotton/45% polyester micromesh
- 100% polyester grid knit mesh for venting with antimicrobial finish
- Regular fit through body with raglan seams for comfort and movement
- Main body fabric is soft, light and naturally breathable
- Mesh inserts for venting on high heat zones side body, back, underarms and back collar
- Segmented ReflecTec 50mm reflective tape allows for stretch and movement while keeping you safe and visible
- Secure chest pocket with mesh lining to aid venting
- Extended placket opening for extra venting



#### Y11396 CORE HI-VIS SPLICED VENTED SHORT SLEEVE POLO

#### SIZE XS-5XL

COLOUR Lemon/Dark Navy (LDN)

- 185gsm, 55% cotton/45% polyester micromesh
- 100% polyester grid knit mesh for venting with antimicrobial finish
- Regular fit through body with raglan seams for comfort and movement
- Main body fabric is soft, light and naturally breathable
- Mesh inserts for venting on high heat zones side body, back, underarms and back collar
- Secure chest pocket with mesh lining to aid venting
- Extended placket opening for extra venting



#### Y11306 CORE PIQUE SHORT SLEEVE POLO SIZE XS-5XL

- COLOUR Navy (NAV), Black (BLA)
- 190gsm, 65% polyester/35% cotton pique
- Regular fit through body
- Button front placket
- Chest pocket with pen partition
- Splits at side of shirt for ease of movement
- Polo is longer at back for extra coverage
- Rib collar
- Bar tacks on stress points







#### Y02965 L/WEIGHT DRILL CARGO PANT WITH TAPE

SIZE 72R-112R, 87S-132S, 74L-94L COLOUR Navy (NAV)

- 190 gsm, 100% Cotton DrillReinforced bar tacks on pockets
- Box pleated cargo pocket
- Wide belt loops, double layered knee
- Nylon zipper, plastic button, ruler and multifunctional pockets
- ReflecTec tape

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



#### Y02411 CARGO CUFFED PANT WITH TAPE

**SIZES** 72R–112R

- COLOURS Navy (NAV)
- 270gsm, 98% Cotton 2% Elastane
- Key loop on wearers LHS front
- Darted back waist
- Fob pocket on wearers RHS
- Twin back hip pockets
- Cargo pocket with flap & tape closure on LHS outer leg
- Ruler, utility and pen pockets
- Reflective tape above & below knee

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#### Y02575 CARGO DRILL PANT WITH TAPE

SIZE 72R-112R, 87S-132S, 79L-94L COLOUR Navy (NAV)

- 270gsm, 100% cotton drill
- Slanted front pockets
- Darted back waist for comfort fit
- Twin back hip pockets
- Cargo pocket with box pleat and touch tape closure
- Utility, ruler pocket and pen pocket on the RHS
- ReflecTec tape

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#### Y02540 DRILL PANT WITH TAPE

SIZE 72R-112R, 87S-132S, 79L-94L

- COLOUR Navy (NAV)
- 270gsm, 100% cotton drill
- Pleat Front
- Slanted front pockets
- Twin back hip pockets
- Fob pocket RHS
- Darted back waist for comfort fit
- Phone pocket on RHS with touch tape closure
- ReflecTec tape







### Y08380 WOMEN'S CARGO DRILL PANT WITH TAPE SIZE 6-24

#### COLOUR Navy (NAV)

- 270gsm, 100% cotton drill
- Slanted front pockets
- Darted back waist for comfort fit
- Twin back hip pockets
- Cargo pocket with box pleat and touch tape closure
- Utility, ruler pocket and pen pocket on the RHS
- ReflecTec tape

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.



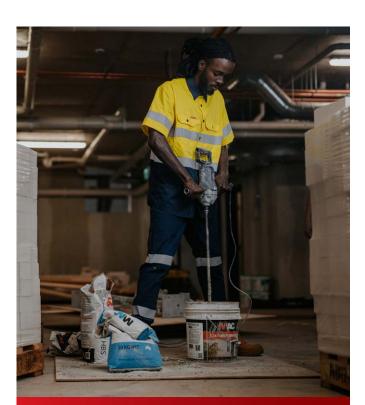
#### Y02615 CORE DRILL PANT WITH DOUBLE HOOP TAPE

SIZE 72R-112R, 74L-94L, 87S-132S

COLOUR Navy (NAV)

- 290gsm, pre-shrunk 100% cotton drill
- Red internal waistband binding and stitching
- Reinforced internal pocket bags with signature pocket bag print
- Relaxed fit with front pleat
- Updated trims
- Multiple pockets for all storage needs
- ReflecTec 50mm reflective tape

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#### WIDE RANGE OF STRETCH AND NON-STRETCH COTTON LOWERS





#### Y03513 CORE DENIM JEAN WITH TAPE

SIZE 77R-107R, 87S-132S

COLOUR Navy (NAV)

- 490gsm, 100% cotton denim
- Enzyme washed
- Straight leg cut with traditional 5 pocket jean styling
- Reinforced & riveted stress points for durability
- Metal zip fly & stud button
- 50mm reflective tape hoops





#### Y02960 L/WEIGHT DRILL CARGO PANT

SIZE 72R-112R, 87S-132S, 74L-94L

COLOUR Navy (NAV)

- 190 gsm, 100% Cotton Drill
- Reinforced bar tacks on pockets
- Box pleated cargo pocket
- Double layered knee
- Wide belt loops
- Nylon zipper, plastic button, ruler and multifunctional pockets

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#### Y02300 CORE VENTED CARGO PANT

SIZE 72R-112R (72R: KHA & NAV only), 87S-132S COLOUR Khaki (KHA), Charcoal (CHA), Navy (NAV)

- 235gsm, 100% cotton dobby
- Cotton is naturally breathable and durable
- 100% polyester mesh with antimicrobial treatment to fight odour causing bacteria
- Reinforced, mesh lined pocket bags for added comfort without added weight
- Multiple pockets for storage requirements
- Ventilation in three high heat zones back yoke, back knee and crotch
- Relaxed fit with articulation through the knee

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.





#### Y02570 CARGO DRILL PANT

SIZE 72R-112R, 87S-132S, 79L-94L COLOUR Navy (NAV)

- 270gsm, 100% cotton drill
- Slanted front pockets
- Darted back waist for comfort fit
- Twin back hip pockets
- Cargo pocket with box pleat and touch tape closure
- Utility, ruler pocket and pen pocket RHS

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.





#### Y02530 DRILL PANT

SIZE 72R-112R, 87S-132S, 79L-94L

- COLOUR Navy (NAV) 270asm. 100% cotton drill
- Pleat Front
- Slanted front pockets Twin back hip pockets
- Fob pocket RHS
- Darted back waist for comfort fit
- Phone pocket on RHS with touch tape closure

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton

26 Hard Yakka





#### Y02597 BASIC STRETCH DRILL CARGO PANT SIZES 72R-112R, 87S-132S, 74L-94L

COLOUR Khaki (KHA), Navy (NAV), Black (BLA)

- 270gsm, 98% Cotton 2% Elastane
- Reinforced bar tacks on pockets
- Fob pocket for coins
- Deep cargo pockets Velcro closure
- Pen pocket on wearers RHS

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#### Y02596 BASIC STRETCH DRILL PANT

SIZES 72R-112R, 87S-132S, 74L-94L COLOUR Khaki (KHA), Navy (NAV), Black (BLA)

- 270gsm, 98% Cotton 2% Elastane
- Reinforced bar tacks on pockets
- Fob pocket for coins
- Deep side pockets and twin back hip pockets

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.





#### Y02536 STRETCH CARGO CUFFED SIZES 72R-112R

COLOURS Navy (NAV), Khaki (KHA)

- 270gsm, 98% Cotton, 2% Elastane
- Reinforced bar tacks on pockets
- Deep side pockets and twin back hip pocket
- Durable, tough metal zipper & tack button
- Tapered from Knee to Hem, with cuff elastic cuff on hem
- Multiple pockets for all storage needs









SIZE 67R-122R, 74L-94L, 87S-132S

COLOUR Khaki (KHA), Green (GRN), Navy (NAV), Black (BLA)

- 290gsm, pre-shrunk 100% cotton drill
- Red internal waistband binding and stitching
- Reinforced internal pocket bags with signature pocket bag print
- Relaxed fit with pleat front
- Multiple pockets for all storage needs including bellowed cargo pocket
- Nylon zip fly & plastic button closure

By choosing our cotton products, you're supporting our investment in Better Cotton's mission. These products are sourced via a system of mass balance and therefore may not contain Better Cotton.





#### Y02501 CORE DRILL PANT

**SIZE** 72R–122R, 74L–94L, 87S–132S

COLOUR Khaki (KHA), Green (GRN), Navy (NAV)

- 290gsm, pre-shrunk 100% cotton drill
- Red internal waistband binding and stitching
- Reinforced internal pocket bags with signature pocket bag print
- Relaxed fit with pleat front
- Multiple pockets for all storage needs

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#### Y08850 CORE WOMEN'S DRILL CARGO PANT SIZE Navy 8–22

COLOUR Navy (NAV)

- 290gsm, preshrunk 100% cotton drill
- Red internal waistband binding and stitching
- Reinforced internal pocket bags with signature pocket bag print
- Relaxed women's fit
- Multiple pockets for all storage needs
- Utility & Ruler Pockets







#### Y02590 CORE PERMANENT PRESS CARGO PLEAT PANT (BIONIC & SUPERCREASE FINISH)

SIZE 72R-112R, 74L-94L, 87S-132S

- **COLOUR** Midnight (MDN), Black (BLA)
- 245gsm, 80% polyester/20% viscose fabric
- Bionic and Supercrease finishes repel oil, water and stains
- Cargo & mobile phone bellow pockets
- Waistband with five wide belt loops
- Hip pockets with flaps
- Nylon zip fly & plastic button closure



#### Y02594 CORE PERMANENT PRESS PANT (BIONIC & SUPERCREASE FINISH)

SIZE 72R-107R, 74L-94L, 87S-132S

- COLOUR Putty (PUT), Navy (NAV), Midnight (MDN), Black (BLA)
- 245gsm, 80% polyester/20% viscose fabric
- Bionic and Supercrease finishes repel oil, water and stains
- Invisible expandable waistband
- Plain front
- Jetted back hip pockets
- Side pockets and fob pocket
- Nylon zip fly & plastic button closure





#### Y44610 CORE STRETCH DENIM JEAN

SIZE 72R–102R, 74L–89L, 87S–112S COLOUR Navy (NAV)

■ 425gsm, 98% cotton/2% elastomer denim

- Lightly washed
- Straight leg cut with traditional 5 pocket jean styling
- Reinforced & riveted stress points
- Metal zip fly & stud button closure





#### Y03514 CORE DENIM JEAN

SIZE 77R-107R, 74L-94L, 87S-132S

COLOUR Navy (NAV)

- 490gsm, 100% cotton denim
- Enzyme washed
- Straight leg cut with traditional 5 pocket jean styling
- Reinforced & riveted stress points for durability
- Metal zip fly & stud button







#### Y05545 CORE DRILL SHORT (WITH ELASTIC)

SIZE S-5XL

COLOUR Navy (NAV)

- 190gsm, pre-shrunk cotton drill
- Red internal waistband binding and stitching
- Reinforced internal pocket bags with signature pocket bag print
- Relaxed fit with elastic waistband and internal draw cord
- Multiple pockets for all storage needs

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#### Y05590 CORE PERMANENT PRESS CARGO SHORTS (SUPERCREASE & BIONIC FINISH)

**SIZE** 77R-112R, 117S-132S

COLOUR Midnight (MDN), Black (BLA)

- 245gsm, 80% polyester/20% viscose fabric
- Bionic Finish
- Cargo & mobile phone bellow pockets with flaps
- Hip pockets with flaps
- Nylon zip fly & plastic button closure













#### Y05067 BASIC STRETCH DRILL CARGO SHORT SIZES 67R-112R

- COLOUR Khaki (KHA), Navy (NAV), Black (BLA)
- 270 gsm, 98% Cotton 2% Elastane
- Reinforced bar tacks for extra toughness
- Fob pocket for coins plus deep cargo pocket for storage
- Twin back hip pockets
- Cargo pocket with touch tape closure
- Pen pocket on wearers RHS

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#### Y05620 CARGO DRILL SHORT

**SIZE** 67R–112R

- COLOUR Navy (NAV)
- 270gsm, 100% cotton drill
- Slanted front pockets
- Darted back waist for comfort fit
- Twin back hip pockets
- Cargo pocket with box pleat and touch tape closure
- Utility, ruler pocket and pen pocket RHS



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### **CORE COVERALLS**



#### Y00262 CORE HI-VIS SPLICED COTTON DRILL COVERALL WITH TAPE

#### **SIZE** 77R–117R, 87S–132S

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 290gsm, pre-shrunk 100% cotton drill
- 50mm reflective tape in H-configuration, suitable for light industrial wash
- Left chest pocket with pencil & ruler partition
- Mobile phone pocket, reinforced pocket lining and two side pockets
- Utility pocket & elasticised back waist

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#### Y01055 CORE SPLICED COTTON DRILL ACTION BACK OVERALL WITH TAPE

SIZE 72R-117R, 92S-132S

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 290gsm, pre-shrunk 100% cotton drill
- 50mm reflective tape suitable for light industrial wash
- Elastic straps & elasticised back waist
- Non-spill right chest pocket & left chest pocket with pencil partition
- Mobile phone pocket, reinforced pocket lining & two side pockets
- Heavy-duty nickel plated studs

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#### Y00270 CORE HI-VIS SPLICED COTTON DRILL COVERALL

#### **SIZE** 77R–117R, 87S–132S

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 290gsm, pre-shrunk 100% cotton drill
- Left chest pocket with pencil & ruler partition
- Heavy-duty nickel plated studs
- Mobile phone pocket, reinforced pocket lining & two side pockets
- Raglan sleeves & elasticised back waist
- Utility pocket

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#### Y01526 CORE SPLICED COTTON DRILL ACTION BACK OVERALL SIZE 77R-117R, 92S-132S

COLOUR Orange/Navy (ONA)

- 290gsm, pre-shrunk 100% cotton drill
- Left chest pocket with pencil partition
- Elastic straps & elasticised back waist
- Heavy-duty nickel plated studs
- Ruler leg pocket
- Mobile phone pocket, reinforced pocket lining & two side pockets



### **CORE COVERALLS**



**Y00010 CORE COTTON DRILL COVERALL** 

Mobile phone pocket, reinforced pocket lining & two side pockets

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SIZE 72R-122R, 87S-132S

Heavy-duty nickel plated studsRaglan sleeves & elasticised back waist

■ 290gsm, pre-shrunk 100% cotton drill

Left chest pocket with pencil & ruler partition

COLOUR Navy (NAV)

Utility pocket





#### Y01555 CORE TRADESMAN COTTON DRILL ACTION BACK OVERALL

SIZE 72R-122R (67R: Navy only), 87S-132S

- COLOUR Khaki (KHA), Navy (NAV)
- 290gsm, pre-shrunk 100% cotton drill
- Elastic straps & elasticised back waist
- Left chest pocket with pencil partition
- Mobile phone pocket, double layered pocket lining & two side pockets
  Hoose duty picket ploted stude
- Heavy-duty nickel plated studs

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#### WIDE RANGE OF SIZE AND COLOUR OPTIONS





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#### Y01010 CORE COTTON DRILL BIB & BRACE OVERALL

SIZE 67R-122R, 87S-132S

- COLOUR Khaki (KHA), Navy (NAV)
- 290gsm, pre-shrunk 100% cotton drill
- Chest pocket with pencil partition
- Adjustable straps with heavy duty nickel buckles
- Heavy-duty nickel plated studs
- Ruler leg pocket & two side pockets
- Mobile phone pocket, double layered pocket lining



### **CORE FLEECE**

UPF RATING EXCELLENT HI-VISIBILITY DAV/NIGHT



#### Y19270 HI-VIS SPLICED 1/4 ZIP BRUSHED FLEECE JUMPER WITH TAPE

#### SIZES 2XS-6XL

COLOURS Orange/Navy (ONA), Yellow/Navy (YNA)

- 320gsm, 100% Polyester brushed fleece
- Front one piece welt pocket with zip closures
- Pen pocket on left sleeve in contrast fabric
- Adjustable cord on hem for better fit
- 1/4 zip neck opening with stand up collar
- Ribbed knit fabric cuff
- 50mm reflective tape

# UPF RATING SOCIULIENT HI-VISIBILITY DAY

### Y19330 HI-VIS SPLICED 1/4 ZIP BRUSHED FLEECE JUMPER

#### SIZES 2XS-6XL

COLOURS Yellow/Navy (YNA), Orange/Navy (ONA)

- 320gsm, 100% Polyester brushed fleece
- Front one piece welt pocket with zip closures
- Pen pocket on left sleeve in contrast fabric
- Adjustable cord on hem for better fit
- 1/4 zip neck opening with stand up collar
- Ribbed knit fabric cuff



### **CORE FLEECE**



### Y19325 CORE HI-VIS SPLICED BRUSHED FLEECE HOODIE

#### SIZE XS-6XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 320gsm, 100% polyester
- Kangaroo pouch pockets
- Two utility pockets on either side of garment
- Left sleeve twin pencil pocket in contrast fabric
- Mesh hood lining
- Safety drawstring feature on hood ensures drawstring stays inside garment to prevent catching
- Metal eyelets on hood to reinforce drawstring holes
- Ribbed knit fabric on waist & cuffs





#### Y19542 CORE FLEECE ZIP HOODIE

#### SIZE S-6XL

COLOUR Black (BLA), Navy (NAV), Gardeners Green (GAG)

- 65% Polyester, 35% Cotton Brushed Fleece, 320gsm Contrast: Hood Lining Mesh 100% Polyester
- Regular fit
- Full open zip front closure
- Kangaroo pouch pockets
- Two utility pockets on either side of garment
- Mesh hood lining
- Safety drawstring feature drawstring
- Metal eyelets on hood to reinforce drawstring holes
- Ribbed knit fabric on waist & cuffs







COLOUR Grey Marle (613), Navy (NAV)

- 320gsm, 65% polyester/35% cotton brushed fleece
- Kangaroo pouch pockets
- Two utility pockets on either side of garment
- Left sleeve twin pencil pocket in contrast fabric
- Ribbed knit fabric on waist, collar & cuffs

#### Y19326 CORE BRUSHED FLEECE HOODIE

#### SIZE XS-6XL

COLOUR Grey Marle (613), Navy (NAV), Charcoal (CHA), Black (BLA)

- 320gsm, 65% polyester/35% cotton brushed fleece
- Left sleeve twin pencil pocket in contrast fabric
- Two utility pockets on either side of garment
- Kangaroo pouch pockets
- Mesh hood lining
- Metal eyelets on hood to reinforce drawstring holes
- Ribbed knit fabric on waist & cuffs
- Safety drawstring feature on hood ensures drawstring stays inside garment to prevent catching

### **CORE JACKETS**





#### Y06057 CORE HI-VIS 4 IN 1 SPLICED JACKET WITH TAPE SIZE 2XS-6XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- Outer jacket: 190gsm, polyester oxford weave with PU coating and taffeta lining; Vest: 190gsm, oxford with 280gsm, polar fleece internal
- Reversible inner vest
- 50mm reflective tape
- Waterproof and seam sealed; Fabric water column rating: 10,000mm
- Body & sleeves are 'T' shaped providing less seams and superior comfort
- Internal invisible zip for easy monogram access
- Peaked hood to prevent rain hitting the face
- Zip gusset for easy grab when zipping, chin guard & shaped storm flap for easy opening of the jacket



#### Y06685 HI-VIS 2TONE QUILTED JACKET WITH TAPE

#### SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- Outer jacket: 135gsm, 100% polyester oxford weave with PU coating
- Waterproof and seam sealed
- Quilted lining for warmth
- Internal invisible zip on left side seam for client logo access
- Shaped back hem for comfort, shorter in front for movement
- 3 piece hood for superior shape and comfort
- Hood folds into the collar for storage
- Chin guard for comfort and to avoid catching on skin
- External ID pocket
- Meets AS 4602.1:2011 for day and night use
- Fabric water column rating: 10,000mm











#### Y06545 HI-VIS SPLICED COTTON DRILL WORK JACKET WITH TAPE SIZE S-4XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 310gsm, 100% pre-shrunk cotton drill & cotton brushed lining
- 50mm reflective tape
- Large two way velcro flap front pockets & side mobile phone zip pockets
- Back pleats allowing movement
- Velcro closure on sleeve cuff

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#### Y21480 CORE HI-VIS VEST WITH TAPE SIZE S-6XL

COLOUR Safety Orange (SOR), Yellow (YEL)

- Outer: 190gsm. 100% polyester oxford with PU coating Inner: 280gsm, 100% polyester polar fleece
- Stand up collar
- ID pocket
- Welt pockets
- H tape configuration





### **CORE JACKETS**

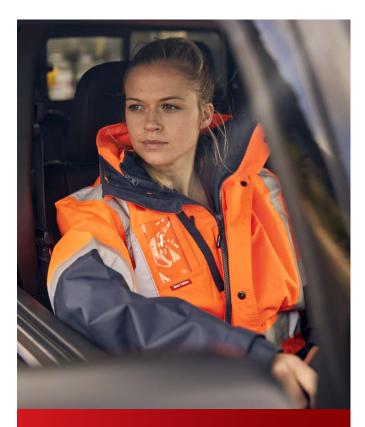


#### Y06675 HI-VIS 2TONE BOMBER JACKET WITH HOOP TAPE

#### SIZE S-5XL

COLOUR Yellow/Navy (YNA), Orange/Navy (ONA)

- 135gsm, polyester oxford weave with PU coating and taffeta lining
- Ribbed waistband, neck and cuffs for warmth
- Concealed hood
- Internal invisible zip on left side seam for client logo access
- Waterproof and seam sealed
- Quilted lining for warmth
- 50mm Reflectec tape
- Fabric water column rating: 10,000mm



#### COMPLETE RANGE OF WET WEATHER JACKETS

 HI-VISIBILITY
 SEAM
 SEALED
 WATERPROOF 10,000mm H<sub>2</sub>O



#### SIZE S-5XL

COLOUR Orange/Navy (ONA), Yellow/Navy (YNA)

- 135gsm, polyester oxford weave with PU coating and taffeta lining
- Waterproof and seam sealed
- Quilted lining for warmth
- Ribbed waistband, neck and cuffs for warmth
- Internal invisible zip on left side seam for client logo access
- 3 piece hood for shape and comfort
- Shoulder darts for better shape and fit
- Left sleeve pocket with additional pen pocket
- 2 welt pockets and one internal pocket
- Meets AS 4602.1:2011 for day use
- Fabric water column rating: 10,000mm





#### Y06680 BOMBER JACKET

SIZE S-5XL

- COLOUR Navy (NAV), Black (BLA)
- 135gsm, 100% polyester oxford weave with PU coating
- Waterproof and seam sealed
- Quilted lining for warmth
- Ribbed waistband, neck and cuffs for warmth
- Internal invisible zip on left side seam for client logo access
- 3 piece hood for shape and comfort
- Shoulder darts for better shape and fit
- Left sleeve pocket with additional pen pocket
- 2 welt pockets and one internal pocket
- Fabric water column rating: 10,000mm



Hard Yakka Nothing's tougher

## BUILDING A BETTER FUTURE

#### HARD YAKKA'S PATH TO SUSTAINABLE AND ETHICAL SOURCING

Hard Yakka, as part of Workwear Group, operates within the Wesfarmers framework that ensures we follow strict procedures and product safety requirements and comply with firm standards on ethical production and human rights.

We take full accountability and are responsible for the products we create.

Our key objectives align with our four pillars — people, sourcing, community and environment — which are aligned with the United Nations' Sustainable Development Goals (SDG).

Our mission is clear, to have a positive influence on our community, the products we create and the planet we all share.











#### **Ethical Sourcing & Human Rights**

We strive to source products in a responsible manner while working with suppliers to improve their social and environmental practices.

Hard Yakka opposes the use of Modern Slavery practices in all forms and is committed to an ongoing journey of reducing and eradicating the risk of modern slavery in its supply chains and throughout its business operations, both domestically and abroad. We endeavour to source products in a responsible manner while working with suppliers to improve their Ethical & Modern slavery practices.

Being a subsidiary of Wesfarmers, Hard Yakka as a Workwear Group brand has reported publicly on our ongoing journey and performance against abolishing Modern Slavery within our supply chain since 2015. Progress on how we assess, remediate and mitigate Ethical and Modern Slavery risk throughout our supply base is made publicly available through Wesfarmers 2022 Modern Slavery Statement.

We utilise the Sedex platform to streamline ethical sourcing and human rights compliance, monitoring and social compliance audits. To align with global best practice, we use the SMETA 6.1 audit methodology, developed by Sedex. As such, we hold our suppliers accountable in a range of areas including safety practices, legal compliance, labour and human rights, modern slavery, anti-bribery and environmental impact. Our Local Australian Manufacturers are compliant with our ECA Accreditation.

We are committed to collaborating with our people, suppliers and the wider industry, improving working conditions for people employed along our supply chain and strengthen relationships with suppliers. We partner with the Bangladesh Accord (RMG Sustainability Council [RSC]), Ethical Clothing Australia (ECA), Baptist World Aid, Better Cotton and Sedex, and we are constantly looking for new partnerships to ensure we are delivering world-class sustainable objectives. By partnering with industry leading organisations, we guarantee that we are always striving for world's best practice in this ever-growing space.

Our company mission is to be the leading workwear provider and make every wearer feel proud, protected and positive at work, rest or play.

Hard Yakka, as part of Workwear Group, upholds strict standards regarding product quality and safety. Workwear Group quality management system is accredited to the ISO 9001:2015 standard. This system covers every aspect of the production process, from design to finished product. We seek to provide the highest quality products for our customers, and our policies and programs ensure we can deliver on this promise. We conduct strict fabric and product testing and inspection to maintain product performance, safety, and quality during and in the pre- and post-production stages.







SCAN FOR OUR APPROACH TO HUMAN RIGHTS





As a member of APCO, Workwear Group is committed to the 2025 National Packaging Targets. Hard Yakka is a trusted brand of Workwear Group and is focused on reducing on-product packaging and increasing recycled content in packaging.

Packaging reduction initiatives that Hard Yakka is working on include:

- Further reducing the number of swing tickets on Hard Yakka products;
- Replacing plastic tags with JUTE twine for Hard Yakka swing tags;
- Reducing excess plastic packaging from Hard Yakka footwear range and providing one swing tag only;
- Reducing the number of garment polybags by introducing a single carton liner for high volume Hard Yakka products.\*
- A partnership with Reground to collect and recycle coloured soft plastic. Reground creates a community around waste resources and our current waste disposal structure to minimise the number of coffee grounds, chaff and soft plastic ending up in landfill.
- Rebranding our new warehouse cartons to ensure the end user knows how to dispose of the packaging correctly.
- Ensuring all footwear boxes are made from fully recycled cardboard and advising customers that branded cardboard cartons are Forest Stewardship Council (FSC®) certified and should be recycled.

#### Responsible Fabrics & Responsible Sourcing



#### We're on a mission - a mission to improve cotton farming globally.

Hard Yakka, as part of Workwear Group, has committed to sourcing 100 per cent of its cotton from preferred or 'more sustainable sources by 2025. 'More sustainable' cotton includes Better Cotton, Australian Cotton, organic cotton and recycled cotton. Hard Yakka, as part of Workwear Group, has taken a step forward in our sustainability journey by partnering with Better Cotton to improve cotton farming practices globally.

Better Cotton trains farmers according to best-farming practices covering efficient water use, soil health care, harmful pesticides and fertiliser reduction, and respect for worker rights and wellbeing. As of FY22, 65 per cent of our cotton is sourced as Better Cotton, ahead of our 2025 target. Better Cotton is sourced via a system of 'mass balance'. While the cotton fibre itself is not physically traceable to end products, Better Cotton farmers benefit from the demand for Better Cotton in equivalent volumes to those we 'source'.

Better Cotton brings together farmers, ginners, manufacturers, retailers, brands, civil society and grassroots organisations in a unique global community committed to developing Better Cotton as a sustainable mainstream commodity.

\*Removing polybags is not feasible in some instances, as it might lead to damage, mould or dirt that makes the garment unfit for sale. In such cases, the environmental impact of using a polybag to protect the garment is perceived as lower than having to discard the garment in question. Workwear Group strives to find solutions to reduce or eliminate plastic bags wherever possible.



## **ICONS GUIDE**



#### **EXCELLENT UPF RATING**

An Ultraviolet Protection Factor (UPF) rating for Ultraviolet Radiation transmitted through a fabric onto the skin. Look for garments with a 50+ rating to be assured of excellent protection. Complies with AS/NZS 4399:2017 Sun Protection Clothing Classification.



#### HI-VIS DAY/NIGHT

For use in day, night, dawn, dusk or in poor weather conditions where there is illumination from headlights. Complies with AS 4602.1:2011 Hi-vis Safety Garments Class Day/Night.



#### REFLECTEC

Reflective tape used on Hi-vis night garments.



#### BREATHABLE

Hard Yakka products that feature fabrics with naturally breathable properties, to keep you cool and comfortable all day.



#### MOISTURE MANAGEMENT

Fabrics designed to keep you dry and comfortable: moisture wicking, quick drying and breathable.



#### WATERPROOF

Garments constructed with waterproof fabrics and have been seam sealed to prevent water penetrating the inside of the garment.



#### **TRIPLE STITCHING**

Triple stitching assists with the reinforcement of the garment in stress points to make it extra tough and durable.



#### EASY CARE

Washing and ironing are a breeze for garments featuring the Easy Care icon. You'll look smarter for longer with minimal effort when you choose Easy Care.



#### FADE SHADE®

Helps you identify any change in garment colour. Fade Shade is a discreet, silicone label that serves as an indicator to show the point at which hi-vis shades become non-compliant. (Patent number 2012203875)



#### HI-VIS DAY

A garment that uses hi-vis materials for daytime use only. The hi-vis material must encircle the upper torso. Complies with AS 4602.1:2011 Hi-vis Safety Garments Class Day.

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#### **HI-VIS NIGHT**

Garments designed for night use using retro reflected light. Complies with AS 4602.1:2011 Hi-vis Safety Garments Class Night.



#### LIGHTWEIGHT FABRIC

Fabric is lightweight to keep you cool and comfortable.



#### STRETCH

Features stretch for the ultimate in comfort by allowing for a full range of movement, no matter what the task at hand is.



#### COOL FLOW

Engineered ventilation placed in high heat zones to allow air to flow through to the body, improving breathability and keeping the wearer cool and comfortable.



#### SEAM SEALED

Stitching seams with waterproof fabric to prevent leaking when raining, and maximise waterproof capabilities.



#### THERMAL INSULATION

A barely-there feel with minimal weight, while trapping in the warmth. Thermal insulation while being lightweight.



#### WATERPROOF 10,000MM H<sub>2</sub>O

A jacket in this range will withstand most downpours as well as heavy snow.



## **TECHNOLOGIES GUIDE**



**STAIN REPELLENT** Bionic finish is a stain repellent that keeps your garments looking good for longer.



**DURABLE WATER REPELLENT** Durable water repellent finish sheds water from the garments surface.



#### ANTIMICROBIAL

Minimise bacteria and odours with Hard Yakka's range of garments treated with antimicrobial finish. You'll end the day as fresh as you started.



#### AUSTRALIAN COTTON

This product is made from Australian cotton, grown by Australian farmers and known for its strength and quality. Hard Yakka proudly supports the Australian cotton industry. You can find products made with Aussie cotton in some of our ranges.

#### **BETTER COTTON**

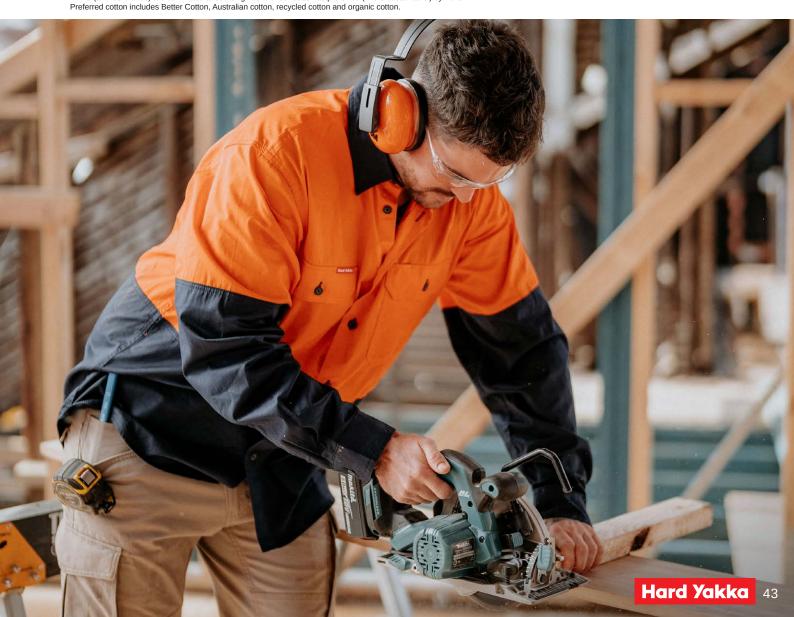
We partner with Better Cotton to improve cotton farming globally. Better Cotton is sourced via a system of mass balance and is not physically traceable to end products.<sup>1</sup>



#### SUPERCREASE®

We know it's important to look good no matter what the day throws at you. Hard Yakka garments treated with Supercrease will ensure you look as polished and sharp at the end of the day as you did at the start of the day.

1. WWG (and it's brands) are committed to sourcing 100% of our cotton as preferred ('more sustainable') by 2025.



## HI-VIS STANDARDS



HI-VIS DAY Y07730 - Core Hi-Vis Long Sleeve Shirt



HI-VIS NIGHT Y07227 - Hi-Vis Cotton Drill Long Sleeve Shirt With Tape



HI-VIS DAY/NIGHT Y07740 - Core Hi-Vis Long Sleeve Shirt With Tape

#### HARD YAKKA HI-VIS WORKWEAR MEETS RELEVANT AUSTRALIAN STANDARDS, AS 4602.1:2011 FOR HI-VIS SAFETY GARMENTS.

#### IMPORTANT LIMITATIONS OF USE

Under no circumstances should Class Day (D) garments be worn for visibility purposes at night. Any markings, attachments, screen prints or other alterations, accessories or coverings not incorporated into the original product may not only void the garment's compliance with the appropriate standard, they may also put the user at risk by reducing the hi-vis performance of the garment.

The hi-vis properties offered by Hard Yakka Hi-vis garments may be lessened due to normal wear over time or if the fabric is stretched. Hard Yakka Hi-vis garments using natural fibres have been tested and comply to Australian Standards AS 4602.1:2011 Hi-vis Safety Garments in dry conditions. Wet conditions may alter the compliance of these fabrics to the standard and appropriate care should be taken.

According to the Australian Standard, materials classified as hi-vis for daytime use must be manufactured from a durable fabric of woven or knitted cotton or equivalent man-made fibre that contains a fluorescent pigment or other hi-vis dye, or to which a fluorescent plastic coating has been applied. These materials are subjected to the following tests and must meet or exceed specified minimum requirements for:

- Daylight colour and luminance factor
- Colourfastness to light
- Colourfastness to washing
- Colourfastness to perspiration
- Colour retention testing

In some cases, for safety reasons, a garment must be made from a natural fibre incapable of retaining a fluorescent colour. In these instances, the material is tested for luminance for non-fluorescent materials. Alternatively, man-made fibres are generally capable of retaining a fluorescent colour and are therefore tested for luminance for fluorescent materials. The fabrics used in the manufacture of Hard Yakka Hi-vis workwear are tested and must meet or exceed specified minimum requirements for:

- Chromaticity
- Luminance for fluorescent materials
- Luminance for non-fluorescent materials



#### **'FADE SHADE' INNOVATION**

The Hard Yakka Fade Shade Label (patent number 2012203875) helps you identify any change in garment colour. It is a discreet, silicone label that serves as an indicator to show the point at which hi-vis shades become non-compliant. This label retains is colour through wash and wear, even when the fabric on the garment fades. Positioned on the front of the garment, this innovation makes it easy for Health and Safety officers and employees to assess when Hi-vis apparel may no longer be compliant. The Hard Yakka Fade Shade label is a fully patented Workwear Group innovation and is designed to show its compliance to Hi-vis: AS 4602.1:2011, Non-fluorescent Class, Day.



# **UPF RATINGS**

#### HARD YAKKA KNOWS A THING OR TWO ABOUT AUSTRALIA'S UNIQUE WORK CONDITIONS. THAT'S WHY MOST HARD YAKKA WORKWEAR IS RATED UPF 50+ FOR EXCELLENT PROTECTION AGAINST THE HARSH AUSTRALIAN SUN.

In fact, as you can see from the table below, when it comes to protection from harmful UV rays, Hard Yakka is a tough act to follow. All Hard Yakka workwear has been tested by independent, accredited laboratories and rated according to Australian/New Zealand Standard AS/NZS 4399 Sun Protection Clothing Classification.

There are many important factors that should be considered when selecting your Hard Yakka workwear. The UPF rating is for the fabric only, and does not take into account the design of the garment.

For outdoor workers, Hard Yakka recommends garments that cover the maximum area of the body. For example, Hard Yakka workwear with full arm and leg coverage should be selected. To ensure complete protection, a hat and sunscreen should also be worn. Finally, the UPF protection offered by the garment may be lessened if the fabric is stretched, wet, in close contact with the skin, or worn out due to wear and tear over time.

UPF RATING	RATING UVR PROTECTION CATEGORY
15, 20	GOOD PROTECTION
25, 30, 35	VERY GOOD PROTECTION
40–50, 50+	EXCELLENT PROTECTION



## FITTING GUIDE

MEN'S PANT/SHORT - REGULAR	67R	72R	77R	82R	87R	92R	97R	1020	107R	112P	117P	122P		
MEN'S PANT/SHORT - REGULAR MEN'S PANT - STOUT	0/R	125	115	02R	87R 87S	92R 92S	97R 97S	102R	107R	112R 112S	117R	122R	127S	1325
FITS WAIST (CM)	67	72	77	82	87	923	97	1023	1073	1123	1173	1223	1273	1323
FITS WAIST (IN)	26	28	30	32	34	36	38	40	42	44	46	48	50	52
PANT IN LEG SEAM – REGULAR	83	83	83	83	83	83	83	83	83	83	83	83		52
PANT IN LEG SEAM – STOUT	00	00	00	00	78	78	78	78	78	78	78	78	78	78
MEN'S PANT – LONG		74L	79L	84L	89L	94L								
FITS WAIST (CM)		74	79	84	89	94								
FITS WAIST (IN)		29	31	33	35	37								
PANT IN LEG SEAM – LONG		88	88	88	88	88								
MEN'S COVERALL – REGULAR	67R	72R	77R	82R	87R	92R	97R	102R	107R	112R	117R	122R		
MEN'S COVERALL – STOUT					87S	92S	97S	102S	107S	112S	117S	122S	127S	1325
FITS WAIST (CM)	67	72	77	82	87	92	97	102	107	112	117	122	127	132
FITS WAIST (IN)	26	28	30	32	34	36	38	40	42	44	46	48	50	52
FITS CHEST – REGULAR (CM)	77	82	87	92	97	102	107	112	117	122	127	132		
FITS CHEST – STOUT (CM)					92	97	102	107	112	117	122	127	132	137
IN LEG SEAM – REGULAR	70	73	76	79	81	84	85	86	87	88	88	88	88	89
IN LEG SEAM – STOUT					71	74	76	79	81	82	83	85	86	86
MEN'S COVERALL – LONG		74L	79L	84L	89L	94L								
FITS WAIST (CM)		74	79	84	89	94								
FITS WAIST (IN)		29	31	33	35	37								
FITS CHEST (CM)		87	92	97	102	107								
IN LEG SEAM – LONG		81	83	85	88	90								
MEN'S SHIRT/POLO/TEE/FLEECE/JACKET	XXS	XS	S	М	L	XL	2XL	3XL	4XL	5XL	6XL			
FITS CHEST (CM)	82	87	92	97	102	110	118	126	134	142	150			
WOMEN'S														
WOMEN'S PANT/SHORT		6	8	10	12	14	16	18	20	22	24			
FITS NATURAL WAIST (CM)		62	67	72	77	82	87	95	103	108	113			
FITS HIP		88	93	98	103	108	113	121	129	134	139			
WOMEN'S POLO/TEE/FLEECE		2XS	XS	S	М	L	XL	2XL	3XL	4XL	5XL			
FITS BUST		80	85	90	98	106	114	122	130	138	146			

80

85

90

96

102 108 116 124

130

136

FITS BUST

#### MEASURING GUIDELINES

Each tailor and patternmaker has his or her way of measuring. This fitting guide will help to ensure a consistency of approach.

- Do not take your measurements yourself
- Ask a professional dressmaker or tailor to take your measurements for more accuracy
- Wear light clothing as thicker garments like jumpers and jeans will add to measurements
- Remove items from pockets such as wallets in the back hip pocket
- Measure with the tape flat against the body
- Do not hold the tape too loose or too tight
- Do not put fingers under the tape
- 1. CHEST/BUST CM Measure around the body across the fullest part of the chest, keeping the tape level and straight.
- **2. WAIST** CM Women: Measure around the natural waistline, keeping the tape level and straight. Men: Measure the waist where they wear their pants.
- **3. HIP/SEAT** CM Women only: Measure at the widest point (approximately 20–23cm) below the waist. At this position the tape should slide easily up, down and over the bottom.
- 4. NECK/COLLAR CM Men only: Measure the circumference at the base of the neck, where a shirt collar would sit or using a well fitting shirt, lay flat on table, measure from centre of button to centre of button hole.
- 5. IN-LEG LENGTH CM Measure from crotch to floor without shoes.

#### **FIT GUIDE**



**SLIM** Close fit, Slim through the hip, thigh and leg.



STRAIGHT Modern, easy fit, accommodating a wide range of movement for all day comfort.

#### **CONTACT US**

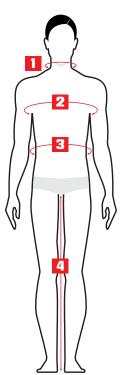
The Workwear Group offers flexible electronic ordering solutions for our customers.

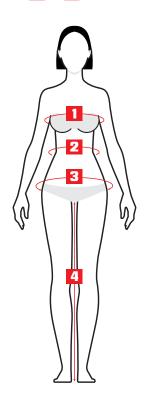
Workwear Online offers you 24 hour access to manage your account. It is a quick and simple way to order your workwear online. Our e-trading solutions are security enabled, offer flexible payment methods, track and trace, available stock visibility, order status and history, invoice and credit copy downloads, catalogue downloads, customisation of ranges/favourites and more.

For online ordering, simply request secure access to www.workweargrouponline.com.au via your Account Manager / Sales Representative.

#### PLACING ORDERS

- 1. Log in to www.workweargrouponline.com.au
- 2. Browse products by selecting the Hard Yakka catalogue or by entering the style name/product number in the "Product Search" field.







RELAXED Generous fit with plenty of room to move.



REGULAR Cut for a comfortable and functional fit for athletic body types. Only for tops.

- Select the product by clicking on the name or image of your choice.
- 4. Enter the quantity in the desired size/colour box.
- 5. Add the selected products to your shopping cart by clicking "Add to Cart" at the bottom right corner of the screen.
- 6. To add more products, repeat steps 1-5.
- 7. When you have finished filling your Shopping Cart, place the order with Hard Yakka by following 3 quick steps:
  - a. Go to Cart/Checkout
  - b. Review your items and click on "Checkout" where your own order reference number can be added at this stage
  - Click "Place Order" (an email will be sent to your registered email address as confirmation of your order)

Please note printed stock availability dates in this catalogue are an indication only and may be subject to change.

For further assistance, please contact your Sales Representative or contact our Customer Service on 1800 644 517.

## Hard Yakka

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